



JENNINGS HAUG  
KELEHER MCLEOD  
WATERFALL LLP



(505) 346-9140

[so@jkwlawyers.com](mailto:so@jkwlawyers.com)

Albuquerque Plaza  
201 Third Street NW, Suite 1200  
Albuquerque, NM 87102

## SERVICES

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- Employment Law
- Employment Litigation
- Business Law
- Litigation
- Civil Rights & Constitutional Law
- Personal Injury & Wrongful  
Death – Personal Injury & Torts

# Sean Olivas

Sean Olivas' practice focuses on the defense of tort, employment and civil rights claims.

Much of Sean's practice involves defending employers in the gamut of employment litigation, including Title VII, ADA, ADEA, FMLA, NMHRA and other civil rights matters. He frequently teaches employment law seminars and served as the Chair of The State Bar's Employment Specialization Committee for 10 years. He is a past Chair of the City of Albuquerque's Personnel Board and currently serves on the Bernalillo County Labor Relations Board.

Sean practices extensively in federal and state courts throughout New Mexico, as well as before administrative tribunals. He has also handled appeals for clients in the Tenth Circuit, the Federal Circuit, the United States Supreme Court, as well as in the New Mexico Appellate Courts.

## Representative Cases

- *Pompeo v. Board of Regents of the University of New Mexico*, 852 F.3d 973 (10<sup>th</sup> Circuit 2017)
- *Vigil v. State Auditor*, 2005-NMCA-096, 138 N.M. 63
- *Derringer v. State*, 2003-NMCA-073, 133 N.M. 721
- *Salehpoor v. Shahinpoor*, 358 F.3d 782 (10<sup>th</sup> Cir. 2004)
- *Duran v. NM DOL*, 143 F.Supp. 2<sup>nd</sup> 1278 (D.N.M. 2001)
- *Campos v. Murray*, 2006-NMSC-020, 139 N.M. 454
- *Arredondo v. Locklear*, 462 F.3d 1292 (10<sup>th</sup> Cir. 2006)

## Bar Admissions

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- New Mexico
- U.S. District Court District of New Mexico
- U.S. Court of Appeals Tenth Circuit
- U.S. Court of Appeals for the Federal Circuit
- U.S. Supreme Court

## Education

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- University of California Irvine, B.A., *magna cum laude*, (1992)
- University of New Mexico, J.D. (1995)

## Honors and Awards

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- Listed as a leading lawyer in **Chambers USA**<sup>®</sup>, New Mexico Labor & Employment Lawyers (2025)
- Honored by **Southwest Super Lawyers**<sup>®</sup> (2014, 2017–2020; 2023-2025) for his work in the areas of Employment and Labor law, and Insurance Coverage
- Selected for inclusion in **The Best Lawyers in America**<sup>®</sup> (2021-2025)

## Professional Associations and Memberships

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- American Bar Association
- Member of the New Mexico Defense Lawyers Association
- Past President of the U.N.M. Law School Alumni Association
- Albuquerque Bar Association
- American Law Institute
- Served as Adjunct Professor of Law at UNM School of Law